



Our 20 Commitments

This is our list of commitments which would support in making up the **Hirdaramani Green Initiative**. Our aim is to achieve these commitments before the end of 2012.

MAKING OUR OPERATIONS MORE EFFICIENT

1. Carbon neutral

We would make arrangements to make all our manufacturing units carbon neutral by 2012, by developing a methodology to calculate the carbon footprint and reduce all emissions and offsetting where necessary.

2. Energy Efficiency

We would achieve a 20% improvement in fuel efficiency and energy used in our offices and manufacturing facilities.

REDUCING THE EMISSIONS IN OUR SUPPLY CHAIN

3. Supplier Exchange (Climate)

We would work closely with our key suppliers to make a significant reduction in their CO2 emissions.

4. Green Business Partners

We would work closely with our key suppliers to educate on the concepts of "Green" factories and encourage on the development of the same.

REDUCING WASTE FROM OUR STORES & OFFICES

5. No operational waste to landfill

It would be ensured that no waste material from any of the Hirdaramani facilities or offices will be sent as land fill.

6. Food Waste (alternate disposal)

All food waste from the offices and facilities of Hirdaramani will be recycled including the composting or development of bio-gas.

7. Food Waste (reduction)

All food served in the facilities and offices over next 12 months would be reduced considerably.

8. Consumables

REDUCING PACKAGING & ENSURING THAT IT'S EASY TO RECYCLE

9. Packaging (sustainable raw materials)

We would increase the usage of packaging made from more sustainable raw materials, such as recycled materials.

10. Packaging (recycling)

It would be ensured that all packaging material used can be easily recycled or composted.

MAN MADE MATERIALS

11. Dye houses

We would develop and implement a robust auditing system in our internal print and washing plant to ensure the compliance with the environmental and health and safety standards.

WATER USE

12. Water efficiency

We would make arrangements to reduce the consumption of main water in our facilities & offices by 20%. All waste water would be recycled for the usage of washing and gardening.

SUPPLY CHAIN STANDARDS

13. Ethical Trading Initiative Standards

We would partner with our best suppliers to share the best practices of ETI/GSP and ensure their adherence the statutory requirements.

RESPONSIBLE BUYING

14. Supplier Ranking

We would develop a scorecard system to assess the suppliers covering our Ethical trading Initiatives and Green concepts amongst other best practices.

SUPPORT FOR SUPPLIERS

15. Supplier Exchange

We would work with our suppliers to drive the best practices, innovation and educate them on developing more sustainable production techniques

EMPLOYEE INVOLVEMENT

16. Green Go -Getters

We would identify and appoint a champion in all our facilities and offices.

17. H – Start

We would develop a program to assist differently able people to obtain work placements, apprenticeship in our facilities and offices.

ENGAGING FRNANCHISE PARTNERS

18. Franchise Exchange

We would have a section dedicated in our web site for our partners in business to inform of our activities and the activities that they could undertake in their own businesses.

ENCOURAGING HEALTHIER LIFE STYLE

19. Health Campaigns

We would launch two major health initiatives to all our employees and key suppliers.

20. Life Style Information

We would make arrangements to provide health and life style information to our employees and key suppliers.